

MINOR EXPLOITATION PREVENTION POLICY

DECLARATION OF PRINCIPLES

The management of the SET HOTELS S.L. company believes it fundamental to protect and defend minors' rights. For that reason, it commits to protecting them from any form of exploitation.

GOALS AND COMMITMENTS

The management of the SET HOTELS S.L. company defends respect for minors' rights and their protection against any form of exploitation. Therefore, it ensures that in its establishments, no cases of minor exploitation occur, and will work to ensure their rights.

The SET HOTELS, S.L. company has created a procedure to prevent any conflict of this nature. Company management invites all employees to report any type of minor harassment or exploitation situation they may observe.

NON-DISCRIMINATION POLICY

DECLARATION OF PRINCIPLES

The management of the company SET HOTELS, S.L. is aware of the fact that, in the fight against discrimination, work and employment are key elements to guarantee equality.

GOALS AND COMMITMENTS

At Set Hotels there is neither direct nor indirect discrimination of any individual for reasons of racial or ethnic origin, religion, beliefs, physical appearance, gender, disability, sexual orientation or age.

All individuals have equal conditions in accessing employment. We have defined a profile for every job post, and a recruiting process for staff members that takes into account only the training, experience and skills of the candidate.

Working conditions are the same for all employees, depending only on their professional category.

Internal and continuous professional promotion is equal for all employees, always according to their abilities and interests.

We are a socially responsible company that, to support non-discrimination, has signed agreements with The Consell Insular de Menorca (a social non-exclusion project), with The Coordinadora de Minusválidos de Menorca (Disabled Persons' Support Organization), Cáritas Menorca, the Red Cross, etc.



Francisco Mercadal
Director General